

Attorney Profiles

Natalie P. Vance

Klinedinst
ATTORNEYS AT LAW



Shareholder, KLINEDINST PC

Natalie P. Vance is the managing shareholder of Klinedinst's Sacramento office. In addition, Ms. Vance serves on the firm's Executive Committee, co-Chairs the Employment/Labor Department, and heads Klinedinst's Diversity Committee.

Ms. Vance has a wide range of experience in civil litigation, representing a variety of corporations, professionals and individuals in commercial, employment, professional liability and insurance litigation matters. Ms. Vance is a Certified Specialist in Legal Malpractice Law by the State Bar of California Board of Legal Specialization. She also has received the National Institute of Trial Advocacy certification as a NITA advocate and faculty member, and has successfully represented clients in jury trials, bench trials, and binding arbitrations before FINRA and private arbitrators.



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Practice Areas

Architects and Engineers
Asbestos
Business
Coverage / Extra-Contractual
Claims
Employment/Labor
Environmental
Financial Institutions and
Credit Unions
Housing Discrimination
Defense and Civil Rights
Professional Liability
Real Estate

Admitted to Bar

California (2000)

U.S. Court of Appeals,
Ninth Circuit (1988)

U.S. District Court,
Southern and Central
Districts of California (2000)

U.S. District Court,
Northern and Eastern
Districts of California (2004)

Education

California Western School
of Law (J.D., *summa cum
laude*, 2000)

University of California at
Santa Barbara (B.A., 1990)

Ms. Vance was born in Japan and graduated *summa cum laude* from California Western School of Law. She was a freelance writer, a horse trainer, and a producer of human resource training films before joining Klinedinst. She is also the author of several Young Adult novels which will be published beginning in 2012.

Professional and Community Affiliations

Sacramento County Bar Association - Member, Diversity Retention and Hiring Committee

The State Bar of California

American Bar Association

American Inns of Court, Louis Welsh Chapter

Sacramento Area Human Resources Association

National Institute of Trial Advocacy (NITA) Advocate & Faculty Member

American Collectors Association

California Women Lawyers

National Moot Court Team (1999-2000)

Coach, National Moot Court Team, California Western School of Law (2000-2002)

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Publications and Interviews

“Confidentially Speaking: The Scope of Mediation Confidentiality as Applied to Communications Between Parties and Their Attorneys,” *Sacramento Lawyer Magazine* (January 2011)

“Wall Street Reform Act Expands Federal Regulators’ Role in Financial Services Market,” *AON Advisor Solutions Newsletter* (Fall, 2010)

“Owner Has Some Duty to a Contractor’s Employees,” *Los Angeles Daily Journal* (March, 2002)

“Farragher Revisited: Employers Finding Protection from Harassment Claims,” *Employment Practices Liability Consultant* (Spring, 2001)

“Paper Power-At Will Contract Limiting Modification Trumps Oral Agreement,” *Los Angeles Daily Journal* (May, 2001)

Recognition and Awards

Recognized in *Northern California Super Lawyers*® (2010 and 2011)

Named a Rising Star by *Northern California Super Lawyers*® (2009)

Trustee’s Award for Most Laudable Achievement in Law School (2000)

Dean’s Scholarship (1997-2000)

Southern California Defense Counsel Scholarship (1999)

Academic Excellence Award (1999 and 2000)

First Place: Legal Skills Appellate Advocacy Competition (1998)

Third Place: Gill Trial Skills Competition (1998)

American Jurisprudence Awards in: Constitutional Law, Criminal Law, Family Law, Legal Skills, Torts, Property and Evidence

Academic Achievement Awards in: Advanced Trial Practice, Criminal Procedure, Professional Responsibility, and Mediation

Speaking Engagements

Moderator, Sacramento County Bar Association Diversity Fellowship Program, “Professionalism in the Workplace” (July, 2011)

CBIZ Symposium, “HR Update for 2011: Key HR Legislative Updates and the New Health Care System” (February, 2011)

CBIZ Symposium, “Updates in Employment Law” (February, 2010)

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Speaking Engagements (Cont.)

ABA Legal Malpractice Conference, Washington D.C. "Recent Developments in Professional Malpractice Law" (April, 2009)

Lorman Education Services Seminar, "Legal Ethics" (August, 2008)

Klinedinst Employment Symposium, "Recent Developments in Harassment and Discrimination" (November, 2006)

Klinedinst Employment Symposium, "Recent Case Law Involving Dual Employment Issues" (December, 2005)

Klinedinst Employment Symposium, "Leave Issues" (December, 2004)

Lorman Education Services Seminar, "Introduction to Employment and Labor Law in California" (February, 2004)

Klinedinst Employment Symposium - Staying Ahead of the Curve: A Day of Interactive Processes, "Drafting Employment Contracts" (January, 2003)

Klinedinst Employment Law Symposium - Trial By Fire, "Constructing Enforceable Arbitration Agreements" and "Defense to Sexual Harassment Claims" (December, 2001)



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