

Attorney Profiles

Greg A. Garbacz

Klinedinst
ATTORNEYS AT LAW



Shareholder and Chief Operating Officer, Klinedinst PC

Greg A. Garbacz has found success in business litigation, employment/housing discrimination, professional liability, real estate litigation, and general liability matters that a business may face. He provides unique business solutions and advice to clients with regard to a broad range of contractual issues and business disputes, including misappropriation claims, employment torts, unfair business practices, confidentiality agreements, and trade secrets.

An experienced litigator and trial attorney, Greg offers comprehensive advice in employment and labor law matters. He counsels clients with regard to state and federal laws affecting employers, including legislation regarding hiring practices, benefits, and age and race discrimination. Greg also is frequently called upon to defend high-profile housing discrimination cases, landlord/tenant disputes, and matters alleging civil rights violations. As part of his practice, Greg has also handled litigation involving securities, as well as Directors and Officers (D&O) liability. This broad range of experience makes him a particularly valuable business advisor and litigator.

An AV-rated shareholder with the firm since 1997, Greg was featured in the 2009 and 2010 editions of *Southern California Super Lawyers*. Greg regularly speaks at a variety of programs, seminars, and events pertaining to employment and labor law, legal malpractice, and professional liability issues. He currently serves on the Executive Committee and is the Chief Operating Officer of the firm. Greg opened Klinedinst's Los Angeles office in 2002, and served as its managing shareholder from 2002 through 2005. He also has previously served as the Chief Financial Officer of the Firm. He is a member of the Executive Committee and Klinedinst's Board of Directors. In addition, he serves as Chair of the Housing Discrimination Defense and Civil Rights group.

Born in Columbus, Indiana, Greg graduated from Washington & Lee University School of Law where he was a member of its Law Review. Greg earned his Bachelor of Arts degree from Lafayette College in Easton, Pennsylvania. He has been licensed to practice law in California since 1993.

Professional and Community Affiliations

Vistage (CEO Membership Organization)
San Diego and Los Angeles County Bar Associations
San Diego Hotel/Motel Association
San Diego Defense Lawyers Association
The State Bar of California
Louis M. Welsh Chapter, American Inns of Court
San Diego Regional Chamber of Commerce

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Practice Areas

Employment/Labor
Business/Corporate Counsel
Financial Products and
Services Litigation
Housing Discrimination
Defense and Civil Rights
Directors and Officers
Real Estate
Internet Law
Professional Liability
Restaurant/Hospitality
Sports and Entertainment

Admitted to Bar

California (1993)
U.S. District Court, Southern
District of California (1993)
U.S. District Court, Central
District of California (1998)

Education

Lafayette College (B.A.
1989)
Washington & Lee University
School of Law (J.D. 1993)

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Publications and Interviews

“California’s New Law, First in Nation, Provides Up to Six Weeks Paid Leave,” *Los Angeles Daily Journal*, p. 7 (October 10, 2002)

“Gender Stereotypes: Nichols Holds Valuable Lesson for Employers,” *Los Angeles Daily Journal*, p.7 (September 28, 2001)

“Reducing Vulnerability to Malicious-Prosecution Suits,” *Los Angeles Daily Journal*, p. 7 (January 6, 1999); (Re-published at the ABA National Legal Malpractice Conference, April 1999)

“Legal Malpractice: Preserving Critical Evidence, Or, At-Least, Third-Party Spoliation Claims for Your Client,” *ABTL Report* (February 1999)

“General Contractors Liability for Injuries is Limited,” *Los Angeles Daily Journal* (July 23, 1998)

“Cross Purposes: Indemnity Claims Against Successor Attorneys,” *Los Angeles Daily Business Journal*, p. 7 (December 2, 1996)

Published Opinions

Sabi v. Sterling (2010) 183 Cal.App.4th 916

Recognition and Awards

Named to the Southern California edition of *Super Lawyers*® (2009, 2010, and 2012)

Named a “Rising Star of Southern California” by Super Lawyers, a joint venture of *Law & Politics* and *Los Angeles Magazine* (September, 2004)

AV® Preeminent™ Peer Review Rated by Martindale-Hubbell

American Jurisprudence Award in Mock Trial Competition

Speaking Engagements

24th Annual PIHRA Legal Update, “You’re Fired! How to Handle a Termination and Minimize the Risk of a Lawsuit” (January 24-27, 2011)

10th Annual Klinedinst Employment Symposium, “Sexual Harassment, Retaliation, and Discrimination 2007 Legal Updates” (November, 2007)

9th Annual Klinedinst Employment Symposium, “Defending Employment Claims: Tips and Traps” and “Staying Out of Court: Mistakes to Avoid” (November, 2006)

8th Annual Klinedinst Employment Symposium, “Discovery in Employment Cases: Strategy & Considerations” (December, 2005)

Lorman Education Services, “Conflicts of Interest in a Changing World” (August 11, 2005)

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Speaking Engagements (Cont.)

Lorman Education Services , “Human Resources Audits” (January, 2002)

4th Klinedinst Employment Symposium, “Trial By Fire” (December, 2001)

Klinedinst Employment Law: 2001 and Beyond, “Employee Rights of Privacy” (December, 2000)

National Human Resource Association, “Employment Practices Liability Insurance: An Attorney’s Perspective” (February, 2000)

Klinedinst Employment Seminar, “The Nuts & Bolts of Disability, Family, Medical & Pregnancy Leave” (December, 1999)

University of California, San Diego, “The ABCs of Hospitality Law: Contracts, Torts & Employment Law,” (June, 1998)

CNA Insurance Company, Topic: “How to Avoid Being Mistaken for Lunch”

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Teaching and Instruction

International University: Hospitality Law (1997)

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